

MINUTES OF THE FINANCE AND HUMAN RESOURCES MEETING HELD AT THE GREENFIELD CITY HALL ON THURSDAY, OCTOBER 8, 2020

1. Meeting called to order and roll call

The meeting was called to order by Mayor Neitzke at 6:25 P.M.

Roll Call:

Ald. Saryan Present

Ald. Bailey Present

Ald. Kastner Excused

Also Present:

Ald. Akers

Ald. Collins

Paula Schafer, Finance Director

Julie Foley, Human Resources Administrator

There is no recording or video of this meeting.

2. Approval of September 16, 2020 minutes

It was moved by Ald. Saryan, seconded by Ald. Bailey to approve the September 16, 2020 Finance and Human minutes as presented.

The motion carried unanimously.

3. Presentation of proposed 2021 budget and brief discussion.

Mayor presented to the Alderpersons the 2021 budget books. Indicated it was a difficult budget to put together. Discussed how the city did not receive the ERP payment for 2020 due to exceeding the levy limit in 2019 and the city will receive that payment again in 2021. Levy limit can increase 3.19%. City is using the full levy amount but not the full ERP amount, under by approximately \$500,000. This does not affect future ERP payments. Budget includes 2% increase in wages due to contracts and 6% health insurance increase. Mayor explained about the bond rating and how use of fund balance and neighboring communities bond rating affect the city's bond rating. City of Milwaukee's bond rating was recently downgraded. Budgeting for two big road projects. The remainder of the St Francis neighborhood and the reconstruction of Layton Avenue by the county. The city is responsible for the sidewalks and street lighting.

It was moved by Ald. Bailey, seconded by Ald. Saryan for the Finance Director to publish the 2021 budget as presented so a public hearing can be scheduled for November 17th.

On a roll call vote, the motion carried unanimously.

4. Committee to go into closed session, pursuant to Wisconsin Statutes, Section 19.85(1)(c) to consider the following:
 - a. Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility (Mayor Neitzke/J. Foley)

It was moved by Ald. Akers, seconded by Ald. Collins, for Committee to go into closed session at 7:19 p.m., pursuant to Wisconsin Statutes, Section 19.85(1)(c).

On a roll call vote, the motion carried unanimously.

5. Adjourn closed session and reconvene into open session
It was moved by Ald. Bailey, seconded by Ald. Collins, to adjourn closed session and reconvene into open session at 8:06 p.m.

On a roll call vote, the motion carried unanimously.

6. Decision of employment, promotion, compensation or performance evaluation data of any public employee (Mayor Neitzke/J. Foley)
It was moved by Ald. Akers, seconded by Ald. Collins, to proceed as directed.

On a roll call vote, the motion carried 3-1.

7. Items for future agenda
n/a

8. Adjourn
It was moved by Ald. Bailey, seconded by Ald. Akers to adjourn the meeting at 8:08 p.m.

The motion carried unanimously.