

MINUTES OF THE COMMON COUNCIL MEETING HELD AT THE GREENFIELD CITY HALL ON TUESDAY, DECEMBER 17, 2024

A. Call to Order & Roll Call

The meeting was called to order by Mayor Neitzke at 7:00 PM.

Present: Alderpersons Andrew Drzewiecki, Karl Kastner, Pamela Akers, Shirley Saryan, Bruce Bailey

Also present: Jeff Katz, Director, Neighborhood Services; Jennifer Goergen, City Clerk

B. Opening Prayer

An opening prayer was given by Pastor Steve Rogers.

C. Pledge of Allegiance

D. Approval of the December 3, 2024 Common Council minutes

Motion by Alderperson Bailey, seconded by Alderperson Kastner to approve. Motion carried unanimously.

E. Mayor's Report

Mayor Neitzke spoke about the Cruisin' Santa and welcomed Santa to our community. He thanked Santa and everyone that helped.

He continued that today was the last pour at The Turf for the season. There is more flat work to be done in the spring. Jeff Katz, Neighborhood Services Director, said that it's a work of art and that it's more than a sports facility. Mayor Neitzke added that it was in a UW Madison magazine and that he talked to the Journal Sentinel. The grand opening will be in the spring. Alderperson Kastner and Mayor Neitzke discussed that it's posted and that there is surveillance to deter people from going there now. The goal is to keep them safe and not to ruin it before it's complete. Some of the bowls have wooden platforms to prevent skating. Mr. Katz said that some trees will be moved to The Turf before they get cut down by the DOT for the sound barriers.

Mayor Neitzke spoke about the road by 51st Street and Loomis Rd., south of 894, that will need to be named. There are a few houses that front it, and it's where they did the press conference.

The mayor discussed that Greenfield doesn't have its own zip codes. There was a bill before the House of Representatives that passed. It passed the committee, and it passed the House. It is being sent to the Senate. He personally thanked Congressman Scott Fitzgerald's office, that he is the first to take it to the finish line for us, and he hopes that it passes. Under the terms of the bill that passed, it says that within 270 days, the Post Office will have to make sure Greenfield has its own zip code. We may need two or three zip codes, but they have to figure it out.

F. Aldermanic Reports

Alderperson Akers stated that thoughts and prayers go to Abundant Life. Greenfield School District reached out to parents, assuring them that they have precautions and security in place. Counselors are available for the students. Mayor Neitzke added that our police and fire departments have strong relationships with both school districts. We help support a community resource officer for both districts.

Alderperson Bailey said that the Tree Commission report will be given at the next meeting.

Alderperson Akers spoke about the Board of Health meeting, the brochure, the logo, and the marketing. There is a blood drive tomorrow, and Alderperson Saryan added that all donors will receive one adult e-ticket to the SnowGlobe Holiday Festival in Franklin that is valid through December 30th.

G. Announcements

Mayor Neitzke said that City Hall is closed on the 24th, 25th, 31st, and 1st. There will be some tax collection activities going on, but drop boxes and online payments are accepted. If you use the drop box and need a receipt, put a little note on it and we will send it to you. It is on our website. The tax bills are out, and you

should have received it by now. If you haven't, contact the Finance Department and let them know.

H. Citizen Commentary

I. Old Business

1. Appointments to various committees and commissions:

a. Mayor appointments, confirmed by Council:

- i. Two members to the Civil Service Commission for terms to expire 5/1/27 (formerly David Podeszwa and Paul Leu)
Place on next agenda.

2. Adopt an ordinance to Amend Subsection 13.03(12) and to Repeal Subsection 13.03(18) of the Code of Ordinances for the City of Greenfield Pertaining to Alcohol Licensing [Discussion and possible recommendation as to alcohol licensing ordinance amendments. (LC 11/11/24 Drzewiecki)] (CC: 11/19/24)

Mayor Neitzke said that the current ordinance has 15 small retailers and 10 large. There is an idea that we would change that to 15 large and 10 small. I would encourage that. The quotas are subject to change, and the ordinance is subject to revision in the future.

Motion by Alderperson Kastner, seconded by Alderperson Drzewiecki to approve with 15 large and 10 small as included. On a roll call vote, motion carried unanimously.

J. New Business

1. Claim received from Progressive Insurance Company on behalf of Katy Hegyera. (Goergen)
Referred to the City Attorney.

2. Summons & Complaint received from Walcheske & Luzi, LLC, on behalf of David Meyer. (Goergen)
Referred to labor counsel, who worked on the underlying grievance when it was in play at the Police Department, and it is not covered by insurance because of the nature of the claim.

3. Adopt a resolution allowing settlement of the claim of Subro Claims, acting on behalf of Geico Insurance Company/Muzafar Hussain regarding alleged damages relating to a motor vehicle accident on June 29, 2024. (Geary)

Mayor Neitzke said that it was recommended by the City Attorney to adopt the resolution.

Motion by Alderperson Kastner, seconded by Alderperson Bailey to approve. On a roll call vote, motion carried unanimously.

4. Adopt a resolution disallowing the claim of Muzafar Hussain regarding alleged diminished value of his vehicle as a result of damage to his vehicle on June 29, 2024. (Geary)

Mayor Neitzke said that this is also the City Attorney's recommendation.

Motion by Alderperson Kastner, seconded by Alderperson Bailey to approve to disallow. On a roll call vote, motion carried unanimously.

5. Approve applications for 2024-2025 operator licenses (Goergen)

Motion by Alderperson Bailey, seconded by Alderperson Kastner to approve. Motion carried unanimously.

6. Approve application for a 2024-2025 Class "B" fermented malt beverage and "Class C" Wine Retailer's License for Pizza 79 MKE, INC, Gurlal Singh, Agent, for the property at 7828 W. Layton Ave (Mountain Mike's Pizza). Beer and wine will be sold from taps behind the counter. It is for on premises consumption. Beer kegs will be placed in the cooler. Cooler is the back around the kitchen area. All

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invoices will be kept on premises in the office located at 7828 W. Layton Ave. (Goergen)

Motion by Alderperson Drzewiecki, seconded by Alderperson Bailey to approve. Motion carried unanimously.

7. Approve application for a Temporary Class "B" Retailer's License received from Harley Owners Group - Milwaukee Chapter to sell fermented malt beverages indoors at the Couples Holiday Shopping Day December 20th 2024 event on December 20, 2024, from 10:00 AM to 5:00 PM at 6221 W. Layton Ave. Requesting Council approval to allow unaccompanied underage individuals on the licensed beer premises pursuant to Wis. Stat. 125.07(3)(a)12. (Goergen)
Motion by Alderperson Kastner, seconded by Alderperson Drzewiecki to approve agenda items J7-J10. Motion carried unanimously.
8. Approve application for a Temporary Class "B" Retailer's License received from Harley Owners Group - Milwaukee Chapter to sell fermented malt beverages indoors at the Photos with Santa and Shopping Day December 21st 2024 on December 21, 2024, from 10:00 AM to 5:00 PM at 6221 W. Layton Ave. Requesting Council approval to allow unaccompanied underage individuals on the licensed beer premises pursuant to Wis. Stat. 125.07(3)(a)12. (Goergen)
Approved under agenda item J7.
9. Approve application for a Temporary Class "B" Retailer's License received from Harley Owners Group - Milwaukee Chapter to sell fermented malt beverages indoors at the Last Chance Shopping Day December 22nd 2024 event on December 22, 2024, from 10:00 AM to 5:00 PM at 6221 W. Layton Ave. Requesting Council approval to allow unaccompanied underage individuals on the licensed beer premises pursuant to Wis. Stat. 125.07(3)(a)12. (Goergen)
Approved under agenda item J7.
10. Approve application for a Temporary Class "B" Retailer's License received from Harley Owner's Group - Milwaukee Chapter to sell fermented malt beverages indoors at the Trike Workshop event on January 4th, 2025 from 10:00 AM to 5:00 PM at 6221 W. Layton Ave. Requesting Council approval to allow unaccompanied underage individuals on the licensed beer pursuant to Wis. Stat. 125.07(3)(a)12. (Goergen)
Approved under agenda item J7.
11. Approve installing an LED RRFB crosswalk signal at the intersection of Grange Avenue and Honey Creek Drive. (BPW, Ald. Bailey, 11/26/24)
Motion by Alderperson Saryan, seconded by Alderperson Bailey to approve agenda items J11-J12.

Alderperson Bailey and Alderperson Drzewiecki discussed how Milwaukee Alderman Spiker is helping to get it quickly approved so we can get signage up on the Milwaukee side for safety reasons.

On a roll call vote, motion carried unanimously.
12. Approve a two year agreement with ShurClean LLC for Custodial Services. (BPW, Ald. Bailey, 11/26/24)
Approved under agenda item J11.
13. Discussion and decision regarding renewing the City's 2025 insurance policies (which include: liability, auto liability, worker's comp, crime, cyber liability, employment practices liability, equipment breakdown, pollution liability, property and storage tanks), and authorize the City Clerk and Mayor to sign related paperwork. (F&HR, 12/11/24, Saryan)
Motion by Alderperson Saryan, seconded by Alderperson Kastner to approve agenda items J13-J27. On a roll call vote, motion carried unanimously.
14. Decision to approve a resolution for the 2025 Non-Rep Resolution and Command Staff and organizational chart as required (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

15. Decision to certify the Library Resolution adopting Library employees under the City's non-represented employee resolution (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

16. Decision to create job description, set salary, recruit and hire for a Buildings and Facilities Manager (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

17. Decision to establish an ordinance for salary and expenses for Mayor and Alderpersons for the City (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

18. Decision to revise Resolution regarding salary for City Prosecutor effective January 1, 2025 (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

19. Decision to amend the Employee Classification ordinance effective December 23, 2024 (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

20. Decision to approve an agreement between the City of Greenfield and International Association of Fire Fighters Local 1963 for 2025 - 2027 (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

21. Decision to approve a Side Letter Agreement between IAFF Local 1963 and City of Greenfield pertaining to one Firefighter and three Firefighter/Paramedics (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

22. Decision to approve an agreement to set the salaries and benefits of Sergeants in the City of Greenfield Police Department for 2025 - 2027 (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

23. Approve fund transfers between capital improvement accounts. (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

24. Accept October 2024 financial statements (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

25. Approval of schedules of disbursements in the amount of \$3,473,544.32 (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

26. Approval of mileage reimbursements in the amount of \$1,461.81 (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

27. Accept investments and reinvestments for November 2024 (F&HR, 12/11/24, Saryan)

Approved under agenda item J13.

K. Items for future agenda

Capital Equipment Expenditure Bonds

City Attorney's Annual Report

Department Managers Meeting Report

L. Adjourn

Motion by Alderperson Akers, seconded by Alderperson Drzewiecki to adjourn at 7:28 PM. Motion carried unanimously.

Minutes are not official until formally approved by the Common Council at the next scheduled meeting.

Jennifer Goergen, City Clerk

Minutes transcribed by Trina Kaminski, Administrative Assistant

Distributed: 12/18/2024

ORDINANCE NO. 3067

AN ORDINANCE TO AMEND SUBSECTION 13.03 (12) AND TO REPEAL SUBSECTION 13.03(18) OF THE CODE OF ORDINANCES FOR THE CITY OF GREENFIELD PERTAINING TO ALCOHOL LICENSING

The Common Council of the City of Greenfield do ordain as follows:

PART I. The Common Council has noticed an increase in the number of businesses not traditionally associated with the sale of alcohol now applying for alcohol licenses; and,

PART II. The City currently has approximately 80 retail alcohol licenses issued for a city with a population of approximately 37,000; and,

PART III. The Common Council is concerned that a significant proliferation of new alcohol sales businesses, and new types of alcohol sales businesses, throughout the City could negatively impact property values by making nearby locations less attractive to businesses that do not want to locate in the immediate vicinity of businesses promoting the sale of alcohol; and,

PART IV. The Common Council is also concerned that a proliferation of businesses selling alcohol, including businesses that have not traditionally sold alcohol, could render underage alcohol sales enforcement more difficult and could render it easier for those under the age of 21 to purchase alcohol illegally (www.mcw.edu/departments/comprehensive-injury-center/wi-alcohol-policy-project/understanding-the-problem/underage-drinking); and,

PART V. The Common Council is cognizant of the facts that alcohol abuse is a significant public health problem (www.mcw.edu/departments/comprehensive-injury-center/wi-alcohol-policy-project/understanding-the-problem), that Wisconsin has one of the nation's highest per capita rates of alcohol consumption (see, e.g., www.niaaa.nih.gov/sites/default/files/surveillance-report120.pdf), that impaired driving is also a health hazard, which can be impacted by convenience of purchase (www.cdc.gov/transportationsafety/impaired_driving/impaired-driv_factsheet.html#states), and that the proliferation of locations at which alcohol can be purchased could exacerbate the public health ramifications of alcohol abuse (www.mcw.edu/departments/comprehensive-injury-center/wi-alcohol-policy-project/licensing-and-permits); and,

PART VI. An alcohol license is a privilege, not a right, and whether a license should be issued to any particular applicant is a matter of local concern. See *State ex rel. Smith v. City of Oak Creek*, 139 Wis.2d 788, 801, 407 N.W.2d 901, 906 (1987). Moreover, municipalities, "under the broad sweep of the Twenty-first Amendment, are endowed with "something more than the normal" police power in regulating the sale of liquor in the interests of the public health, safety, morals, and general welfare." *State ex rel. Grand Bazaar Liquors, Inc. v. City of Milwaukee*, 105 Wis.2d 203, 217, 313 N.W.2d 805, 812 (1982) (citing *California v. LaRue*, 409 U.S. 109, 114 (1972)), and moreover the City's discretion in regulating the licensing of intoxicants is also statutorily recognized. Sec. 125.51(1)(a), Wis. Stats.

PART VII. Subsections 13.03 (12) (d), (e), and (f) of the Code of Ordinances for the City of Greenfield be, and hereby are, created to read as follows:

“(12) *Limitation on number of licenses.*

.....

- (d) *Class “A” fermented malt beverage, “Class A” intoxicating liquor (combination) licenses, and “Class A” cider licenses.*
1. *Purpose and intent.* The Common Council finds that a significant portion of a community’s alcohol environment is determined by the number, location, and character of the places where alcohol is sold. The Common Council further finds that a limitation on the total number of off-premises licenses must not be anti-competitive nor favor one class of retailer, but rather should reflect Greenfield’s traditional mix of large and small retailers.
 2. *Quota on off-premises retail licensed businesses.* For purposes of this subsection, “off-premises large retailer” means a retailer with 10,000 sq. feet or greater of dedicated retail floor space to which a Class “A” fermented malt beverage (beer) license, a “Class A” liquor (combination) license, or a “Class A” cider license has been issued, and “off-premises small retailer” means a retailer with less than 10,000 sq. feet of dedicated retail floor space to which a Class “A” fermented malt beverage (beer) license, a “Class A” liquor (combo) license, or a “Class A” cider license has been issued. The total number of off-premises small retailers shall be limited to 15 and the total number of off-premises large retailers shall be limited to 10. An off-premises small retailer or off-premises large retailer to which more than one “Class A” or Class “A” alcohol license has been issued shall count as only one such business toward the relevant quota.
- (e) *New Class A licenses limited to grocery/convenience stores.* New Class “A” fermented malt beverage licenses, new “Class A” liquor (combination) licenses, and new “Class A” cider licenses may only be issued to businesses that devote a greater proportion of retail floor space to groceries or other food products than to alcohol products. For purposes of this subsection, a new Class “A” fermented malt beverage license, new “Class A” liquor license, or new “Class A” cider license means one that is first applied for after January 1, 2025 and for a premises to which no such license had been issued during the prior license year. A renewal license is not a new license under this subsection, nor is a license that is being issued in conjunction with a change of ownership or of location of an existing licensed premises, or a change of the licensee or agent of an existing licensed premises.
- (f) *On-premises licensed businesses to be separate from gas stations.* No “Class B” liquor license, Reserve “Class B,” Class “B” fermented malt beverage license, Class C wine license, or any combination thereof, shall be issued to any applicant for a premises located on the same parcel as a licensed filling/gas station, or for the same parcel for which a filling/gas station use application is pending, unless the proposed licensed premises is under separate ownership from the filling/gas station business and is also completely physically separated internally from the filling/gas station business.”

PART VIII. Subsection 13.03 (18), “Temporary moratorium on receipt of new retail license applications,” of the Code of Ordinances for the City of Greenfield be, and hereby is, repealed.

PART IX. This ordinance shall take effect and be in force from and after its passage and publication.

PASSED AND ADOPTED by the Common Council of the City of Greenfield on the 17th day of December, 2024.

APPROVED:

Michael J. Neitzke, Mayor

ATTEST:

Jennifer Goergen, City Clerk

ORDINANCE NO. 3068

AN ORDINANCE REGARDING THE SALARIES
AND EXPENSE ALLOWANCES OF THE MAYOR AND ALDERPERSONS

WHEREAS, the Common Council previously adopted Ordinance No. 2970 which established the salaries and expense allowances for the Mayor and Alderpersons; and

WHEREAS, the Common Council wishes to clarify the same and to ensure the mayoral salary is established prior to the deadline for submission of nomination papers for the April 2025 election;

WHEREAS, the Common Council wishes to revise the expense allowances for Alderpersons effective January 1, 2025;

NOW, THEREFORE, the Common Council of the City of Greenfield do ordain as follows:

PART I: The salaries and expense allowances for the Mayor and Alderpersons shall be as follows:

Effective April 15, 2025, the Mayor's annual salary shall be \$111,948, with the annual salary paid on a bi-weekly basis. Such salary shall be adjusted annually to reflect a cost-of-living adjustment at the same percentage as other full-time employees as established in the annual Non-Represented and Command Staff Salary Resolution. The Mayor shall receive \$300 per month in expenses, a \$300 per month auto allowance, and three weeks of vacation per year.

Effective January 1, 2025, Alderpersons shall receive \$525 per month compensation, plus a \$375 per month auto allowance, and \$150 per month in an expense account. The Common Council President shall receive a \$250 per month expense allowance.

They Mayor and Alderpersons shall be entitled to the same life insurance and retirement benefits provided to other non-represented employees, as established in the annual Non-Represented and Command Staff Salary Resolution. The Mayor and Alderpersons are eligible to participate in the City's Wellness Program at no cost to them. The City will provide to the Mayor and Alderpersons an annual Technology Expense Allowance up to \$2,000 to cover high speed internet, cell phone, or other technology expenses. Consistent with how other allowances are handled, the Technology Expense Allowance would be pre-tax if monthly bills are submitted, or on a post-tax basis if bills are not submitted.

Auto mileage for business trips beyond 20 miles from South 76th Street and West Layton Avenue will be reimbursed at the standard IRS mileage rate.

PART II: The terms and provisions of this ordinance are severable. Should any term or provision of this ordinance be found to be invalid by a court of competent jurisdiction, the remaining terms and provisions shall remain in full force and effect.

PART III: All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PASSED AND ADOPTED by the Common Council of the City of Greenfield on the 17th day of December, 2024.

APPROVED:

Michael J. Neitzke, Mayor

ATTEST:

Jennifer Goergen, City Clerk

ORDINANCE NO. 3069

ORDINANCE AMENDING THE CITY OF GREENFIELD EMPLOYEE CLASSIFICATIONS

WHEREAS, the Common Council has previously adopted an Employee Classification, which was most recently amended by Ordinance No. 3026; and

WHEREAS, the Common Council wishes to amend the Classification Part VI, VII, and VIII effective December 23, 2024;

NOW, THEREFORE, The Common Council of the City of Greenfield do ordain as follows:

PART I. REGULAR EMPLOYEES: Regular employees are defined as employees that work forty (40) hours or more per week. Employees within this classification receive benefits pursuant to the governing ordinance or contract. Employees will be Civil Service or contract employees.

PART II. CONTRACT POSITIONS: Employees may be issued individual employment agreements, such as Department Heads, Managers, and/or Supervisors. Individual employment agreements shall specify work schedules, salary and benefits.

PART III. PART-TIME EMPLOYEES: Regular part-time employees are defined as employees that work ten (10) hours or more per week, but on average less than twenty-eight (28) hours per week. Employees within this classification receive limited benefits pursuant to the governing ordinance or salary resolution. Employees are not eligible for benefits; except those employees who meet eligibility for participation through the Wisconsin Retirement System as set forth by the Department of Employee Trust Funds.

PART IV. STUDENT INTERNS: Student interns are defined as interns who are also actively pursuing higher education in the area of their employment within the City. Student interns will be hired for a limited period of time for specific projects or jobs. Student interns may not be used to fill in for regular part-time and regular employee vacancies or absences.

The range of pay shall be prevailing minimum wage to \$12.00 per hour, except for special programs, as determined by the Director of Human Resources. There is no residency requirement. No other benefits contained in this Ordinance shall apply unless required by state or federal law.

PART V. NON-CLERICAL, PARK AND RECREATION EMPLOYEES: Park and Recreation employees will be generally hired for a limited period of time to work in City park and recreational facilities and should not exceed 600/1,200 hours per year without approval of the Human Resources Director. Seasonal Park and Recreation employees are exempt from the Civil Service and residency requirement.

Park and Recreation employees are not eligible for benefits; except those employees who meet eligibility for participation through the Wisconsin Retirement System as set forth by the Department of Employee Trust Funds.

The following is the wage schedule:

Position	Minimum	Maximum
Instructor I		
Leader I	\$11.00	\$12.00
Leader II	\$12.50	\$18.00
Coaches	\$11.00	\$17.00
Lifeguards	\$15.00	\$20.00
Special Events Assistant	\$11.00	\$20.00
Concession Staff	\$12.50	\$17.00
Admission Staff	\$12.50	\$20.00
Adult Sports Coordinator	\$11.00	\$18.00
Aquatic Site Coordinator	\$16.50	\$21.00
Site Coordinators	\$14.00	\$19.00
(Kids Connection, Summer Playgrounds, Enrichment)		
Parks Workers		
Parks Workers I	\$14.00	\$15.00
Parks Workers II	\$16.00	\$18.00
Instructor II		
Water Safety Instructors	\$16.00	\$21.50
Lifeguard Instructors	\$19.00	\$25.00
Recreation Assistant Coordinators	\$16.00	\$23.00
Instructor III		
Enrichment Instructor	\$20.00	\$25.00
Safety Instructor	\$19.00	\$25.00
Sports Camp Lead	\$18.00	\$25.00
Aquatic Instructor Trainer	\$23.00	\$30.00
Fitness Instructor	\$18.00	\$24.00
Event Specialist	\$20.00	\$28.00
Adult Sports Officials	\$25.00	\$33.00
Personal Trainers	\$22.00	\$30.00

PART VI. NON-CLERICAL, SEASONAL WORKER EMPLOYEES: Division of Public Works employees will be generally hired for a limited period of time to work in City assisting Public Works with a variety of tasks and should not exceed 600/1200 hours per year without approval of the Human Resources Director. Seasonal Division of Public Works employees are exempt from the Civil Service and residency requirement.

Division of Public Works employees are not eligible for benefits; except those employees who meet eligibility for participation through the Wisconsin Retirement System as set forth by the Department of Employee Trust Funds.

The following is the wage schedule:

Position	Minimum	Maximum
Seasonal Workers	\$16.00	\$18.00

PART VII. SEASONAL/CASUAL EMPLOYEES: Seasonal and casual employees will be hired for a limited period of time, less than 600 hours per year, to handle temporary or unusual increases in workload.

The starting rate of pay shall range from the state or federal minimum wage per hour to a maximum of \$16.00 per hour. The starting rate of pay will depend upon the employee's prior experience and the nature of the work to be performed. Due to the limited term of these employees, it is not anticipated that they would receive pay increases. There is no Civil Service requirement and no residency requirement. Employees are not eligible for benefits nor are they covered under the Wisconsin Retirement System.

PART VIII. TEMPORARY EMPLOYEES: Temporary employees are at-will employees and may be terminated at any time. Temporary employees will be hired to fill a specific vacancy for a limited period of time.

Temporary employees are paid in accordance with the appropriate starting rate of the position. Temporary clerical help shall be paid up to \$16.00/hour when used as fill in for vacations and sick leave, except those temporaries contracted through an employment agency, or those who were previously employed and can perform the functions of the job. Previously employed temporaries who can perform the functions of the job to which they are assigned may be paid a salary up to the minimum rate of the job if recommended by the Department Head and approved by the Director of Human Resources. Temporary employees are not eligible for fringe benefits. There is no Civil Service requirement and no residency requirement. No Department shall engage or hire a temporary employee without notification of, and approval by, the Human Resources Department.

PART IX. Hours of work for any of the above categories should not exceed the 600/1,200 hour limit without the approval of the Director of Human Resources. Employees must not meet eligibility for participation in the Wisconsin Retirement System.

PART X. All Department Heads are required to go through the Director of Human Resources or their appropriate Board/Commission to determine all new employees' hiring rate of pay and job classification. In cases of unexpected emergencies, only the Mayor may approve such hirings. Employees failing to follow this procedure will be subject to discipline up to and including termination.

PART XI. All employees covered herein are at-will employees and may be terminated at any time, except as may be required by the governing ordinance or contract. Nothing herein shall supersede any relevant salary resolution.

PART XII. All Ordinances or past provisions including rates of pay regarding employee classifications are hereby repealed if they are contrary to this Ordinance. Department Heads not complying with this procedure shall be subject to discipline up to and including termination.

PART XIII. The terms and provisions of this ordinance are severable. Should any term or provision of this ordinance be found to be invalid by a court of competent jurisdiction, the remaining terms and provisions shall remain in full force and effect.

PART XIV: All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART XV: This ordinance shall take effect and be in force from and after its passage and publication.

PASSED AND ADOPTED by the Common Council of the City of Greenfield on the 17th day of December, 2024.

APPROVED:

Michael J. Neitzke, Mayor

ATTEST:

Jennifer Goergen, City Clerk

Published:

COMMON COUNCIL
OF THE
CITY OF GREENFIELD

RESOLUTION NO. 4042

A RESOLUTION ALLOWING SETTLEMENT OF THE CLAIM OF SUBRO CLAIMS,
ACTING ON BEHALF OF GEICO INSURANCE COMPANY/MUZAFAR HUSSAIN
REGARDING ALLEGED DAMAGES RELATING TO A MOTOR VEHICLE
ACCIDENT ON JUNE 29, 2024

WHEREAS, Subro Claims, submitted a claim on behalf of Geico Insurance Company, insurer of Muzafar Hussain, to the City of Greenfield by electronic mail on September 27, 2024; and

WHEREAS, the claimants alleged that, on or about June 29, 2004, the claimants incurred damages in the amount of \$7,835.08 due to a motor vehicle accident between a City vehicle and the parked vehicle owned by their insured, Muzafar Hussain, in Konkel Park, which is located in the City of Greenfield; and

WHEREAS, the City's Attorney's Office has reviewed the facts and circumstances relating to the claim and recommends to the Common Council that, without admitting any negligence, the Common Council allow a settlement of the claim, as set forth below.

NOW THEREFORE, BE IT RESOLVED, by the Common Council of the City of Greenfield, that the claim of Subro Claims, on behalf of Geico Insurance Company, insurer of Muzafar Hussain, received on September 27, 2024, and relating to alleged loss occurring on June 29, 2024, is hereby allowed in a settlement amount not to exceed **\$6,797.53**.

BE IT FURTHER RESOLVED that the City Finance Director is hereby authorized and directed to pay the claim to the claimant upon receipt of a signed release of claims from the claimants.

Approved:

Michael J. Neitzke, Mayor

Date Approved:

This is to certify that the foregoing Resolution was adopted by the Common Council of the City of Greenfield, Wisconsin, at a meeting held on the 17th day of December, 2024.

Jennifer Goergen, City Clerk

COMMON COUNCIL
OF THE
CITY OF GREENFIELD

RESOLUTION NO. 4043

A RESOLUTION DISALLOWING THE CLAIM OF MUZAFAR HUSSAIN
REGARDING ALLEGED DIMINISHED VALUE OF HIS VEHICLE AS A RESULT OF
DAMAGE TO HIS VEHICLE ON JUNE 29, 2024

WHEREAS, Muzafar Hussain submitted a claim on October 7, 2024; and

WHEREAS, the claimant alleged that his vehicle sustained damages as a result of an automobile accident, on or about June 29, 2024. On that date, his vehicle was parked in Konkel Park, in the City of Greenfield, when a City vehicle struck it causing damage to the vehicle; and,

WHEREAS, while claimant's insurance carrier filed a subrogation claim to recoup the costs of the vehicle's repair costs, the claimant filed his own claim for the additional diminished value of the vehicle, alleged to exist even after the vehicle was fully repaired; and,

WHEREAS, the City's Attorney's Office has reviewed the facts and circumstances relating to the claim, and the information provided by the claimant purporting to prove his diminished value claim, and recommends that the Common Council disallow the claim.

NOW THEREFORE, BE IT RESOLVED, by the Common Council of the City of Greenfield, that the claim of Muzafar Hussain is disallowed.

BE IT FURTHER RESOLVED that the City Clerk is hereby directed to forward a copy of this disallowance to claimant and claimant is hereby advised that legal action to collect on this claim be commenced within six (6) months of the date of disallowance or be barred.

Approved:

Michael J. Neitzke, Mayor

Date Approved:

This is to certify that the foregoing Resolution was adopted by the Common Council of the City of Greenfield, Wisconsin, at a meeting held on the 17th day of December, 2024.

Jennifer Goergen, City Clerk

RESOLUTION NO. 4044

RESOLUTION TO SET THE SALARIES AND BENEFITS OF NON-REPRESENTED
AND PROTECTIVE SERVICES STAFF EMPLOYEES OF THE CITY OF
GREENFIELD FOR 2025

RESOLVED, By the Common Council of the City of Greenfield, that the 2025 resolution to set the salaries and benefits of non-represented and protective services staff employees of the City of Greenfield for 2025 is approved.

PASSED AND ADOPTED by the Common Council of the City of Greenfield on the 17th day of December, 2024.

APPROVED:

Michael J. Neitzke, Mayor

ATTEST:

Jennifer Goergen, City Clerk

LIBRARY BOARD
OF THE
CITY OF GREENFIELD

RESOLUTION NO. 4045

A RESOLUTION RECOMMENDING AND APPROVING OF THE INCLUSION OF LIBRARY
EMPLOYEES ON THE CITY'S NON-REPRESENTED EMPLOYEE SCHEDULE

WHEREAS, Library employees are City of Greenfield employees, but due to certain vagaries in state law pertaining to the management structure of public libraries, Library employees' employment is currently administered under separate policies than are applicable to the employment of other City of Greenfield non-represented employees; and,

WHEREAS, due to this situation, Library employees' current compensation, benefits, and other employment policies are not perfectly aligned with those of other City of Greenfield employees, which can create confusion and inconsistencies between City of Greenfield employment positions that are otherwise comparable; and,

WHEREAS, in the interests of better aligning the management, compensation, and benefits of Library employees with those of all other City of Greenfield non-represented employees, the Library Board believes it to be in the best interests of all involved—Library employees, the Library Board, other City of Greenfield employees, and the City itself—for Library employees to be added to the City of Greenfield's non-represented employee resolution, and to be covered by the same policies, structures, and administration as all other similarly-situated City of Greenfield non-represented employees.

NOW, THEREFORE, BE IT RESOLVED by the City of Greenfield Library Board that the Common Council is encouraged to approve the addition of Library employees to the City of Greenfield's non-represented employee schedule; and,

BE IT FURTHER RESOLVED that, if and when the Common Council approves the addition of Library employees to the City's non-represented employee schedule, thereafter Library employees' employment shall be administered under the provisions of the City's non-represented employee schedule and policies rather than under separate Library employee handbook or policies.

Approved:


Creston Flemming, President

Date Approved:

November 21, 2024

This is to certify that the foregoing resolution was adopted by the Library Board of the City of Greenfield, Wisconsin, at a meeting held on the 21st day of November, 2024.

Board Secretary or City Clerk

PASSED AND ADOPTED by the Common Council of the City of Greenfield on the 17th day of December, 2024.

APPROVED:

Michael J. Neitzke, Mayor

ATTEST:

Jennifer Goergen, City Clerk

RESOLUTION NO. 4046

A RESOLUTION UPDATING THE SALARY OF THE CITY PROSECUTOR

PART I. This Resolution rescinds and replaces all previous Resolutions regarding the City Prosecutor in terms of employment.

PART II. The annual salary for the City Prosecutor shall be set at \$26,000 effective January 13, 2025. There are no benefits provided for the City Prosecutor.

SALARY COMPUTATION Salary is computed at an annual rate.

MILEAGE ALLOWANCE There shall be paid to each City officer or employee using his/her private automobile the sum of the IRS approved mileage rate for use of said vehicle on City business. Parking fees shall also be paid by the City. Mileage Report forms shall be turned in monthly to the Finance Department on forms provided by that department. Officers and employees covered by this resolution shall be entitled to mileage allowance as provided herein excluding such employees who are provided a city-owned vehicle.

PART III. The City Prosecutor is an “At Will” position.

PART IV. The Mayor shall appoint the City Prosecutor, subject to the confirmation of the Common Council.

PART V. EQUAL OPPORTUNITY EMPLOYMENT

It shall continue to be the policy of the City not to discriminate for or against any employee in employment, promotions or other conditions of employment because of age, race, color, creed, disability, veteran status, sex, national origin, ancestry, sexual orientation, arrest or conviction record, and any other legally protected class.

PASSED AND ADOPTED by the Common Council of the City of Greenfield on the 17th day of December, 2024.

APPROVED:

Michael J. Neitzke, Mayor

ATTEST:

Jennifer Goergen, City Clerk

RESOLUTION NO. 4047

RESOLUTION APPROVING 2025-2027 AGREEMENT BETWEEN THE CITY OF
GREENFIELD AND THE GREENFIELD POLICE SERGEANTS

RESOLVED, By the Common Council of the City of Greenfield, that the 2025-2027 agreement between the City and the Greenfield Police Sergeants, as attached, is approved.

ADOPTED December 17, 2024

APPROVED December 17, 2024

Jennifer Goergen, City Clerk

Michael J. Neitzke, Mayor