MINUTES OF THE FINANCE AND HUMAN RESOURCES COMMITTEE MEETING HELD AT THE GREENFIELD CITY HALL ON WEDNESDAY, DECEMBER 10, 2014

1. The meeting was called to order by Ald. Saryan at 6:30 P.M.

Roll Call:	Ald. Saryan	Present
	Ald. Kastner	Present
	Ald. Bailey	Present
Also Present:	Paula Schafer, Finance Director	
	Ben Granberg, Director of Human Resources	
	Jon Cohn, Fire Chief	
Excused:	Mayor Neitzke	

2. Approval of the November 12, 2014 Finance and Human Resources Committee minutes — Approve 11/12/14 minutes

   It was moved by Ald. Bailey, seconded by Ald. Kastner, to approve the November 12, 2014 Finance and Human Resources Committee minutes, as presented. The motion carried unanimously.

3. Discussion and decision regarding Emergency Medical Services rates for 2015 (Chief Cohn)

   Chief Cohn said Greenfield is a host community for Advanced Life Support (Paramedic) services, as well as Basic Life Support services. The municipality has the right to set rates and charges for paramedic services.

   The Milwaukee County Association of Fire Chiefs has studied the billing rates used by Milwaukee County and comparable rates charged by other providers in Wisconsin and finds that adjustments to the current rates charged by Milwaukee are supported as reasonable and customary. The rates have been adjusted for 2015 by 2.75%, which was the Medical Care Commodities and Medical Care Services Consumer Price Index for 2014.

   The adjustments recommended and approved are modest, but necessary, to continue to recover costs and provide the high quality emergency medical services in Greenfield and throughout Milwaukee County. Chief Cohn asked for approval of the fee schedule for ambulance charges. These rates shall be applicable when procedures are used at the Advanced or Basic Life Support level, and will become effective January 1, 2015.

   Ald. Kastner asked if Medicare or Medicaid pays the full amount billed, and Chief Cohn replied no. Further discussion took place on ambulance billing costs.

It was moved by Ald. Kastner, seconded by Ald. Bailey, to approve Emergency Medical Services rates for 2015. The motion carried unanimously.

Approve EMS 2015 rates **COUNCIL**

4. Approval of schedules of disbursements in the amount of $1,184,437.25

It was moved by Ald. Kastner, seconded by Ald. Bailey, to approve the following schedules of disbursements:

Approve disbursements **COUNCIL**

AUTHORIZED 11/21/14		AUTHORIZED 11/26/14	
Total	$558,229.38	Total	$43,965.36

NOVEMBER 2014 WIRE TRANSFERS
Total $582,846.69

NOVEMBER 2014 MANUAL CHECKS
Total -0-

NOVEMBER 2014 VOIDED CHECKS
Total ($604.18)

The motion carried unanimously.

5. Approval of mileage reimbursements in the amount of $618.48

It was moved by Ald. Bailey, seconded by Ald. Kastner, to approve mileage reimbursements in the amount of $618.48 The motion carried unanimously.

Approve mileage **COUNCIL**

6. Other topics for future agendas

Ald. Bailey said an item will be needed to fill the Director of Human Resources position next year.

7. It was moved by Ald. Kastner, seconded by Ald. Bailey, for the Committee to go into closed session, pursuant to Wisconsin Statutes, Section 19.85(1)(c) at 6:42 P.M. to consider the following:

Closed Session

a. Discussion of specific personnel problems as related to personnel matters (B. Granberg)

On a roll call vote, the motion carried unanimously.

8. It was moved by Ald. Kastner, seconded by Ald. Bailey, to adjourn the closed session and reconvene into open session at 7:35 P.M. The motion carried unanimously.

Reconvene

9. Decision of specific personnel problems as related to personnel matters

The Director of Human Resources is to proceed, as directed.

10. Discussion and decision to approve a Resolution to set the salaries and benefits of Non- Represented and Command Staff employees of the City of Greenfield for 2015 (B. Granberg)

It was moved by Ald. Saryan, seconded by Ald. Kastner, to discuss a Resolution to set the salaries and benefits of Non- Represented and Command Staff employees of the City of Greenfield for 2015 in closed session at the Common Council meeting of December 16, 2014. The motion carried unanimously.	2015 Non-Rep. salary resolution **COUNCIL Closed Session**

11. Discussion and decision to approve a Resolution to set the salaries and benefits of the City Attorney and City Prosecutor for 2015 (B. Granberg)

It was moved by Ald. Kastner, seconded by Ald. Bailey, to approve a Resolution to set the salaries and benefits of the City Attorney and City Prosecutor for 2015. The motion carried unanimously.	Approve City Attorney 2015 salary resolution **COUNCIL**

12. It was moved by Ald. Katner, seconded by Ald. Bailey, to adjourn the meeting at 7:38 P.M. The motion carried unanimously. — Adjourn

Respectfully submitted,
Joanne Waite, Human Resources Assistant

Distributed: 12/12/14